



Notes of a Planning Day held at the Institute of Arbitrators (WC1A 2LP) on 15 November 2019 at 1400 hrs.

<b>Present</b>	Ali Abdi	Joy Akintan	Princess Awunor
	Stephen Blackshaw (Chair)	Martin Buck	James Cross
	Annie Gammon	Sheridan Mangal	Adeshola Onakoya
	Erin Oshaughnessy	Sally Townsend	Kevin Watson
<b>In Attendance</b>	Ralph Devereux (Clerk)	Adrian Cottrell (VP(F&R))	Kishan Pithia (VP(SS))
	Mohanned Khabbazeh (VP(C&Q))		
<b>Apologies</b>	Jonathan Beake	Michael Desmond	

The Chair welcomed all to the session and thanked them for attending and introduced Princess Awunor, a parent who had responded to the Principal's invitation to join the Corporation and Adeshola Onakoya the newly elected Support Staff Governor; all present introduced themselves. He continued by noting the recent positive indications of general cross-college progress and that would provide impetus for continuance of focus. All involved were thanked for their clear determination and commitment.

1. Documents had been circulated well in advance of the day to allow members to familiarise the detail and be informed for the interactive nature of the session which would focus on composition of the Student Body, progress to date under the three imperatives of:
  - a. educational quality, the journey to Ofsted rating of "Good";
  - b. financial security, the necessity to achieve favourable budgets and financial health rating of "Good"; and
  - c. viability to improve recruitment to achieve financial security.
 and the strategy for the 2019 and onwards. Supporting papers had been circulated to inform considerations of the electronic presentations which would form the basis of the afternoon's discussions.
  - BSix was an unusual Sixth Form College, apart from being the second smallest in the country the range of student in terms of locality and origin was unusually wide. A high proportion of 17 yo were from the EU and 50% of the total population were 16yo; less than 20% were from Hackney. These issues, associated difficulties and possible remedies were examined in depth through a fully interactive electronic presentation session. Progression of current students had increased from 74% to 81%, a heartening number despite the increase was from a lower student population. The considerations were lively and informed by the much-improved data. There was no doubt the local share should rise and the means of achieving this was a major topic; the considerations moved on to the means of the achievement and the qualities which would suit students who would choose B6. The meeting changed focus to progress to date. ESFA had reduced the supervisory level the Ofsted monitoring visit had awarded 2 "significant" and one "reasonable" ratings on progress; the summary pilot inspection had been a positive experience; and the recent visit from the FE Commissioner's team went extremely well for the college.
  - Confirmation of decisions/approvals from strategy afternoon.
    - No departure from position of remaining autonomous, standalone SFC.
    - Support for Project Hackney (influence of Michael Desmond?).
    - Recognition of quality of data re composition of student body.
    - Support for segmentation concept and need to market accordingly.

- Pragmatic approach to student recruitment accepted – college not yet in a position to drop any segment of the whole unless that segment is adversely affecting numbers of students from other backgrounds.
  - Noted aim of becoming 1200 strong by September 2022.
  - Continued backing for consistency of general strategy provided by adherence to Mission Statement, Ten Strategic Objectives, Study Programme, precepts of `Student-Centred Leadership` (and definition of high quality teaching and learning). Key elements in satisfying Ofsted of our coherent commitment to providing a characteristically BSix “quality of education”.
  - Acknowledgement of the different context in which the drive to achieve our three major imperatives has to operate (fewer staff working harder and more expansively).
2. Another interactive session informed by a comprehensive electronic presentation then scrutinised. Ways of enhancing data presentation to stimulate members’ input were included. Finally, the third imperative, finance, was thoroughly discussed again informed by an electronic presentation. The aim was for 1200 students; the present roll numbered 915 and the consequent financial stringency was well understood. The conflicting demands of the complex financial structure of the College were explained and discussed and the strategy was clearly laid out.
3. This had been an informative fruitful and lively session and all were thanked for their participation.

R O Devereux, Clerk